### VISD Proud District of Innovation Plan

The mission of Victoria ISD is to provide rigorous, relevant learning and life experiences so that all students contribute positively to society.

#### Priority AIMS

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<tr>
<th>Excellent Student Achievement</th>
<th>Safe and Nurturing Environment</th>
<th>Optimal Educational Resources</th>
<th>Responsive to Student Needs</th>
<th>Highly Effective and Qualified Personnel</th>
<th>Open, Effective Communication</th>
<th>Active Parent, Student and Community Involvement</th>
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<td>• Provide a relevant, rigorous curriculum that engages all learners.</td>
<td>• Build relationships on trust, understanding and respect.</td>
<td>• Ensure access and use of reliable, robust technology for staff and students.</td>
<td>• Provide and communicate educational offerings to maximize learning and achievement by meeting individual student needs and interests.</td>
<td>• Attract, recruit, and employ highly-qualified, diverse personnel.</td>
<td>• Create an environment that seeks and respects input from all.</td>
<td>• Engage parents, students, staff and community volunteers in educational partnerships to meet student needs.</td>
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<td>• Provide challenging, innovative and engaging student-centered activities that build on strengths, passions and interests.</td>
<td>• Provide program &amp; service support to all students that educates and prevents disruptive behavior.</td>
<td>• Maximize &amp; provide efficient use of educational &amp; financial resources.</td>
<td>• Differentiate instruction to meet the needs of all learners.</td>
<td>• Retain a highly effective workforce.</td>
<td>• Increase awareness and understanding of district priorities, programs, procedures, and policies.</td>
<td>• Grow community and business partnerships to support VISD programs.</td>
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<td>• Provide diverse learning options that prepare students for career and college readiness.</td>
<td>• Provide consistent, equitable, and effective discipline.</td>
<td>• Provide up-to-date facilities that enhances 21st Century learning opportunities.</td>
<td>• Provide opportunities for students to openly communicate issues and needs.</td>
<td>• Increase collaboration through on-going professional learning.</td>
<td>• Recognize excellence at all levels.</td>
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<td>• Use digital tools to expand the walls of the classroom, fostering collaboration and nurturing creativity and innovation in students and teachers.</td>
<td>• Provide an online environment that promotes safe, responsible use of technology.</td>
<td>• Provide safe and well-maintained facilities that are inviting &amp; orderly.</td>
<td>• Engage all students in extra and co-curricular activities.</td>
<td>• Provide employees the technology-based knowledge, skills, training, and tools they need to be effective in their jobs.</td>
<td>• Create a highly effective workforce.</td>
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#### Dashboard of Success Metrics

- 18.5-Increase and or meet state Student Achievement target
- 18.5-Increase and or meet state Student Progress target
- 18.4, 18.5-Increase and or meet state Closing Performance Gap target
- 18.4, 18.5-Increase and or meet state Post-Secondary Readiness target
- 1-Increase % participating and % "met score for passing" in advanced placement courses
- 1-Increase % students taking and % completing dual enrollment courses
- 18.2, 3.5-Increase # campuses meeting Target Tech (all categories) on Texas STAAR chart
- 28.5-Decrease # students "out of class" for ISS and OSS
- 28.4, 5-Decrease % students dropping out of school
- 28.4-Increase % student attendance
- 3-Achieve “Superior” rating on FIRST
- 3-Increase # of students enrolled
- 48.5-Increase # of students participating in extra & co-curricular activities
- 6.7-Increase and or meet state Community & Student Engagement domain
- 7-Increase # of volunteers

#### Core Values

- Pride in our Processes
- Respecting Relationships
- Outcomes of Success
- Understanding Ourselves and Others
- Determined and Disciplined

Our Vision: “Every Child, Every Classroom, Every Day” - Achieving Excellence For ALL!